

St. Antony's Centre

Modern Slavery Statement

This Statement sets out the responsibilities of the Centre, its Trustees and employees in responding to the Modern Slavery Act 2015.

Definition of Modern Slavery

1. Modern slavery refers to different forms of servitude, forced or compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Policy Statement

1. St. Antony's Centre fully supports the aims of the Modern Slavery Act and associated standards such as the UN Guiding Principles on Business and Human Rights.
2. St. Antony's Centre is committed to carrying out its business in an ethical manner and is committed to improving its practices to combat slavery and human trafficking.
3. St. Antony's Centre will apply a zero-tolerance approach to the issue across its services.
4. St. Antony's Centre is committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our business.
5. St. Antony's Centre will ensure transparency in the conduct of its business and its approach to tackling slavery and human trafficking
6. This Statement applies to all employees, Trustees and volunteers at St. Antony's Centre.

Employee Responsibilities:

1. As an employee of St. Antony's Centre you must ensure that you read, understand and comply with this Statement and any further information or training you are given in relation to modern slavery.
2. All employees are responsible for reporting incidences where they feel an individual accessing the Centre's services or facilities may be a victim of any form of modern slavery. If you have reason to believe this is the case, you should notify your line manager or the Centre Director

Procedure for Raising Concern

1. If you suspect that an individual may be a victim, or at risk of modern slavery you should raise your concerns immediately with your line manager or the Centre Director.

Training and Communication

1. St. Antony's Centre will provide a briefing on modern slavery as part of the induction process for all new employees. Employees will also receive training and briefings on how to adhere to this Statement.
2. St. Antony's Centre's will communicate this Statement to all its suppliers, contractors, stakeholders and third parties.
3. St. Antony's Centre will provide relevant modern slavery training to employees to ensure their knowledge and awareness remains up-to-date and compliant with any changes in legislation.

Monitoring and Review

1. The Director and Trustees of St. Antony's Centre are responsible for monitoring the implementation of this Statement and will review its impact regularly to ensure its suitability for purpose, adequacy and effectiveness.
2. Internal control systems and procedures to modern slavery will be subject to regular audit to ensure their effectiveness.
3. Identified improvements will be implemented as soon as possible. Employees are encouraged to provide feedback and suggestions for improvement on this Statement.

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Person Responsible:	Director